



ACTUALISE -

1. [v] represent or describe realistically
2. [v] make real or concrete; give reality or substance to; "our ideas must be substantiated into actions"

KEY FOCUS

Business Counselling;
Organisation Change; Leadership
Development; Team Development;
Corporate Relationships

DIRECTOR

Carl Butler
Organisation Change; Business
Counselling; Leadership & Team
Development

ASSOCIATES

Dr Scott John PhD
Corporate Relationships; Business
Counselling; Leadership & Team
Development

Michael Fritschi
Organisation Change

Murray Judge
Leadership & Team Development

Craig Cunningham
Mediation; Business & Personal
Counselling

Robyn Cunningham
Personal & Business Counselling

BUSINESS PROFILE

One of the key challenges facing organisations and the people who work in them for the 21st century is the accelerating pace and complexity of organisational and personal change. These challenges manifest themselves in a range of common interrelated problems including;

- Plateaued or reducing organisational performance
- Reduced work effectiveness and quality
- Increasing levels of work dissatisfaction and stress
- Organisational confusion
- Staff attraction and retention challenges

Actualise was established to assist organisations and individuals not only address these problems but also equip them with the core capabilities needed to understand and thrive in this environment.

Actualise provides a range of approaches and programs to address these issues, including;

Business Counselling

- Individual development
- Work & Life Balance

Personal Counselling & Mediation

- Working through personal issues
- Resolving workplace conflict

Corporate Relationships

- Building working relationships that really work
- Influencing others – it's all about Communication

Leadership Development

- Leadership in the 21st Century

Team Development

- Team Development & Effectiveness

Organisation Change

- Implementing change in a dynamic environment
- Managing the Transition – what people really resist
- Stakeholder Engagement – garnering support

RECENT ENGAGEMENTS

- Business Counselling for Senior Management Team
- Strategic advice for large GOC change program
- Management team workshop for large service centre
- Development and roll out of 50 x 2 day team development workshops
- Development and rollout of 7 leadership development programs for major IT organisation
- Development and delivery of major transformation program